

POLICE SUPPLEMENTAL PAY MEETING MINUTES

November 13, 2024

A regular meeting of the Municipal Police and Marshals Supplemental Pay Board of Review for November 13th, 2024 occurred at the Louisiana Department of Public Safety, Management and Finance Building in suite 308.

Board Chairman Kip Judice called the meeting to order.

ROLL CALL

The following board members and staff were present:

Board Members:

Voting:

Ternisa Hutchinson

Kip Judice

J B Slaton

Jim Craft

David Toups

Carl Richard

Non-voting:

Adrienne Bordelon

Bob Wertz

Staff:

Candy Diez

Kay Debenedetto

Misty Bentley

Gail Holland

Jordan Moreau

Gregory Graphia

Visitors:

William Scheufens

Brandon DeCuir

Shandon Davis

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APPROVAL OF MINUTES

No corrections to the previous meeting's minutes were brought forward. Ternisa Hutchinson motioned to approve and dispense with the reading of the minutes for the August 14th, 2024 meeting. David Toups seconded the motion and the motion passed unanimously.

APPEALS

None.

OLD BUSINESS

None.

NEW MUNICIPALITIES

McNeese University Police: After the Chairman confirmed that all required documents to move forward with considering this potentially new municipality were present, Adrienne Bordelon initiated discussion with a review of the associated laws salient to this issue. Gail Holland brought up some questions concerning their conformity to key legal definitions within the associated documents. Kip Judice stated that he was unsure if the Board had the purview to consider the Act 668 in this detail. Chief William Scheufens was sworn in and gave testimony as did his council Mr. Brandon DeCuir who came up and was not sworn in prior to his testimony.

He argued that this was a public meeting thus swearing in was not required. His testimony was to only consider this issue in a narrow scope and that the board gave supplemental pay to Southern University New Orleans and University of New Orleans, therefore they should give it to McNeese. He also stated that to not do so could open the Board up to litigation. He also attempted to advise the Board on his legal opinion of what the Board was allowed to consider in this matter. Discussion then turned to the New Municipality Questionnaire and mistakes McNeese made in completing it. Clarification was given pursuant to proper resubmission of this form being made. Jim Craft motioned to defer this issue, Carl Richard seconded the motion and it carried unanimously.

NEW BUSINESS

Breaux Bridge Police Department- Ryan Savoie: Brought before the board due to a revision of his initial paperwork after he had been approved for supplemental pay. Staff advised that the municipality had submitted the incorrect Personnel Action Form originally and this correction would adjust his Employment Start Date which would entitle him to additional funds subject to Act 110. Adrienne Bordelon gave background information regarding his new Personnel Action Form and advised that it should be acceptable. A motion was made to approve the adjustment of his start date by Jim Craft, it was seconded by Ternisa Hutchinson, and approved unanimously.

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Eunice Police Department - Andrew Clark: Brought before the board due to a revision of a Prior Service Form, after his application had been accepted, which would alter his employment start date and entitle him to additional funds subject to Act 110. His prior service with Mamou was given originally as all part-time service but the revision shows that a significant portion of that was actually full-time. Jim Craft moved to accept this revision, Carl Richard seconded the motion, and it was approved unanimously.

New Orleans Police Department - James Godwin: Shandon Davis, Chief of Human Resources with New Orleans Police Department, testified regarding all of these applications. For James Godwin, the Personnel Action Form for his revision showed that he was an emergency appointment which is good for ten days. After a short discussion, the need for the follow-up Personnel Action Form as well as a revised front application page was shown. James Godwin's application revision was deferred pending submission of additional documentation by David Toups, seconded by Jim Craft, and carried unanimously.

Ashley Carter	Christina Laureano
Blaine Dickson	Devin Ransom
Dallas Forman	Darrell Richardson
Daniel Foster	Wendelisha Robinson
Mark Hamilton	Calvin Thompson

These ten applications had all been accepted and the recipients were already receiving supplemental pay. New Orleans Police Department submitted new Personnel Actions Forms for each of them when it was discovered that the wrong ones had originally been included with the original applications. The original ones were for them after they were POST certified and the new ones were for them as Police Recruits when they were first hired. Adrienne Bordelon made the point that with adjusting their start date, we would need revised front of application pages for them as well to be fair to McNeese and to be consistent. Jim Craft discussed how with New Orleans their recruits do not have a commission, arrest powers, and therefore wouldn't be eligible until they get POST certified and able to perform their duties. Gail Holland and Kip Judice discussed differing opinions regarding this. Kay Debenedetto gave some historical reference so that the board could have a clear idea regarding the variety of ways that hiring and commissioning are dealt with across the state and how we have traditionally taken that into account when calculating their initial eligibility date. As with James Godwin, it was decided to defer any adjustments until such a time as revised application front pages were provided. This was motioned by Jim Craft, seconded by Carl Richard, and carried unanimously.

POLICE INCENTIVE PAY APPLICATION REVIEW

Old Business- Demetriel Daniels- This officer had been tabled previously and the issues that existed had since been corrected with POST. Motion was made to approve this officer for incentive pay by Jim Craft, seconded by Carl Richard, and it carried unanimously.

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New Business-There were thirteen new applicants for Incentive Pay. Four were deemed easily accepted: Beaux Hebert, Darrien Johnson, Samuel Allen, and Bradley Franklin. Stevi Bean was added to this number prior to motions. Jim Craft motioned to approve these five, Ternisa Hutchinson second it, and it carried unanimously.

Franklin Police Department - Fabian Small: Denied based on having prior service which makes him ineligible. This motion was made by Ternisa Hutchinson, seconded by David Toups, and it carried unanimously.

Thibodaux Police Department - Jaze Borel: Denied based on having prior service which makes him ineligible. This motion was made by Ternisa Hutchinson, seconded by Jim Craft, and it carried unanimously.

Walker Police Department -Tristan Priest: No issue was found with this applicant. They were approved with a motion from David Toups, second by Ternisa Hutchinson, and it carried unanimously.

Thibodaux Police Department - Harley George: Denied based on having prior service which makes him ineligible. This motion was made by Ternisa Hutchinson, seconded by Jim Craft, and it carried unanimously.

Crowley Police Department- Corea Lafosse: There was some discussion because this applicant had prior service. Adrienne Bordelon held that while it is unfortunate that her prior department didn't apply for this on her behalf, the law specifically states that they cannot have prior service before July of 2023. However, hers was after that point so a motion was made to approve her by Ternisa Hutchinson, seconded by Jim Craft, and carried unanimously.

Cameron O'Neal: Ineligible due to prior service. This motion was made by Ternisa Hutchinson, seconded by David Toups, and it carried unanimously.

Kenneth Robinson: Ineligible due to prior service. This motion was made by Ternisa Hutchinson, seconded by Jim Craft, and it carried unanimously.

Westwego Police Department- Cameron Silver: Ineligible due to prior service. This motion was made by Ternisa Hutchinson, seconded by David Toups, and it carried unanimously.

NEW APPLICATIONS

We stated that we had 140 applications approved with a motion from David Toups and a second from Jim Craft.

NEW ACT 110 MONEY APPROVAL

We stated that we had new applications owed funds from the prior fiscal year thus far totaling \$103,830.00. Act 110 was approved based on the existing applicants having already been found to be acceptable for supplemental pay. This approval was motioned by David Toups, seconded by Jim Craft, and unanimously approved.

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BUDGET PROJECTIONS

We stated that we had expended \$9,391,561.86 thus far and currently have a remaining budget of \$39,217,319.00. Motion to approve these budgetary projections was made by David Toups and seconded by Jim Craft.

SETTING TIME & DATE OF 2025 MEETINGS

We presented four proposed dates to the board: February 12, 2025, May 14, 2025, August 13, 2025, and November 12, 2025. General discussion had no firm issues with these dates that would prevent them being set. Potentially, the May meeting may need to be adjusted and shall be decided in a later meeting. These dates were moved for acceptance by Jim Craft, seconded by Carl Richard, and it carried unanimously.

ADJOURN

Move to adjourn made by Ternisa Hutchinson, seconded by Jim Craft. It carried with no opposition.

Chairman Kip Judice

Signature

Date

Program Manager Candy Diez

Signature

Date